

## DR RYAN HADDRICK

BARRISTER-AT-LAW

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Ryan Haddrick was called to the Queensland Bar in 2010. Blending a traditional Chancery practice with administrative and employment law, Dr Haddrick undertakes advisory, mediation, trial and appellate work in the following specific areas:

- Chancery Matters (Succession, Equity, Trusts, and the Administration of Estates);
- Judicial Review and Merits Review;
- Commercial Law, particularly Equitable Causes of Action and Defences;
- Employment Law (including all Fair Work Commission and Queensland Industrial Relations Commission matters);
- Professional and Occupational Disciplinary Matters; and
- Property proceedings under the *Family Law Act 1975*, particularly involving equitable principles.

### ADMISSIONS AND QUALIFICATIONS

Dr Haddrick holds the following admissions and qualifications:

- Admitted (ACT, NSW, Qld), 2008.
- Called to the Queensland Bar, 2010.
- Graduate Diploma in Law, The University of Sydney, 2022.
- Doctor of Philosophy (in Law), The University of Queensland, 2017.
- Graduate Diploma in Legal Practice, The Australian National University, 2010.
- Master of Laws, Queensland University of Technology, 2006.
- Bachelor of Laws, James Cook University, 2001.

### ACADEMIC AND LEGAL APPOINTMENTS

Dr Haddrick currently holds the following appointments or roles:

- Adjunct Associate Professor, James Cook University, since 2017.
- Co-Convenor (Queensland), The Samuel Griffith Society, since 2017.
- Member of the Editorial Board, *Workplace Review* (a Thomson Reuters periodical), since 2021.
- Committee Member, Queensland Chapter, Australian Institute of Administrative Law, since 2022.
- Committee Member, Queensland Chapter, Australian Association of Constitutional Law, since 2019.
- Member, Administrative Law Committee, Bar Association of Queensland, since 2017.

Dr Haddrick previously held the following appointments or roles:

- Counsel Assisting, Queensland Child Protection Commission of Inquiry, 2012-13.
- Acting Co-Convenor, Queensland Chapter, Australian Association of Constitutional Law, 2017.
- Member, Human Rights Committee, Bar Association of Queensland, 2017-20.
- Lecturer in Employment & Industrial Law, Charles Darwin University, 2023.
- Lecturer and Tutor in Criminal Law, Griffith Law School, Griffith University, 2012.
- Tutor in Constitutional Law, T C Beirne School of Law, The University of Queensland, 2012.
- Research Scholar, The Centre for Public, International and Comparative Law, The University of Queensland, 2010-18.
- Member (Attorney-General's representative), The Legal Practitioners Admissions Board, 2012.
- Member, The Council of James Cook University (and member of various committees of the Council), 2000, 2005-06; 2009-20.
- Guest Instructor, The Legal Practice Course, The Faculty of Law and Justice, Queensland University of Technology, 2010-18.
- Guest Instructor, Bar Practice Course, Bar Association of Queensland, 2012-14.
- Interim Chief of Staff and Principal Advisor, Office of the State Attorney-General and Minister for Justice, 2012.

## SELECTED CASES

### Selected appellate (or High Court of Australia) cases:

- *R v VN* [2023] QCA 184 (led by K Hillard) (conviction appeal);
- *R v FBC* [2023] QCA 74 (sentence appeal);
- *R v White* [2023] QCA 66 (led by M J Copley KC, as his Honour then was) (conviction appeal);
- *Namoa v The Queen* [2021] HCA 13; (2021) 271 CLR 442; (2021) 95 ALJR 396; (2021) 291 A Crim R 450 (led by G O’L Reynolds SC) (conviction appeal);
- *Namoa v The Queen* [2020] HCATrans 163 (led by G O’L Reynolds SC) (special leave application);
- *Travel Essence Pty Ltd & Ors v Jeannette Young, Chief Health Officer for the State of Queensland* [2020] HCATrans 72 (led by G O’L Reynolds SC) (constitutional challenge);
- *King Tide Company Pty Ltd v Arawak Holdings Pty Ltd* [2021] QCA 91 (led by B W J Kidston) (appeal);
- *Kadir v The Queen* [2020] HCA 1; (2020) 267 CLR 109; (2020) 375 ALR 80; (2020) 94 ALJR 168; (2020) 279 A Crim R 251 (led by G O’L Reynolds SC).
- *Wood v State of New South Wales* [2020] HCATrans 114 (led by G O’L Reynolds SC) (special leave application);
- *Gjinro Investments Pty Ltd & Ors v Educare Training Institute Australasia Pty Ltd & Ors* [2019] QCA 140 (led by B W J Kidston).
- *Butler v Attorney-General (Qld)* [2018] QCA 243; [2019] 2 Qd R 358 (led by S Keim SC) (appeal from a judicial review);
- *WorkPac Pty Ltd v Skene* [2018] FCAFC 131; (2018) 264 FCR 536; (2018) 280 IR 191 (led by S J Wood QC).
- *Shabinper v Psychology Board of Australia* [2017] QCA 96 (appeal of disciplinary sanctions);
- *R v Stevenson* [2016] QCA 162; (2016) 259 A Crim R 396; (2016) 76 MVR 39 (sentence appeal);
- *COFP Pty Ltd v Dhanush Infotech Pty Ltd* [2015] QCA 1 (led by B W J Kidston).
- *Amos v Wiltshire* [2015] QCA 44 (led by B W J Kidston).
- *Pollentine & Anor v Blejje & Ors* [2014] HCA 30; (2014) 253 CLR 629; (2014) 311 ALR 332; (2014) 88 ALJR 796; (2014) 238 A Crim R 428 (led by S P Donoghue QC; and K L Walker, as her Honour then was) (constitutional challenge);
- *BZAAH v Minister for Immigration and Citizenship* [2014] HCASL 38 (special leave application).
- *Thiess v Collector of Customs* [2013] QCA 54; [2014] 1 Qd R 81; (2013) 272 FLR 451 (led by A J H Morris QC) (constitutional challenge).
- *Attorney-General for the State of Queensland v Fardon* [2013] QCA 365; (2013) 306 ALR 300; [2014] 2 Qd R 532 (led by D P O’Gorman SC) (constitutional challenge).
- *BZAAH v Minister for Immigration and Citizenship* [2013] FCAFC 72; (2013) 213 FCR 261 (appeal of a judicial review).
- *Owen v Menzies & Anor* [2013] HCATrans 18 (special leave application).
- *Owen v Menzies & Anor* [2012] QCA 170; [2013] 2 Qd R 327; (2013) 293 ALR 571; (2012) 265 FLR 392 (constitutional challenge).

### Selected first instance cases:

- *Sutcliffe v Aldi Stores (A Limited Partnership) & Anor* [2024] FWC 3144.
- *In the Will of Hans-Juergen Meyer* [2024] QSC 141 (An informal will);
- *Falefatu v Namour as trustee for the Namour Trust T/A Namour Transport* [2024] FWC 2293.

- *Brooks v Operator, National Redress Scheme for Institutional Child Sexual Abuse* [2024] FCA 725 (judicial review);
- *Veale v Drenmaster Pty Ltd* [2024] FWC 400 (unfair dismissal);
- *Roberts v Drenmaster Pty Ltd* [2024] FWC 332 (unfair dismissal);
- *Newton v LiveBetter Services Limited* [2023] FWC 3470 (adverse action; jurisdictional objection);
- *Williams v Insituform Pacific Pty Ltd & Anor* [2023] FedCFamC2G 1211.
- *Application by Jephcott* [2023] FWC 843 (apprehended bias);
- *Drinkwater v LiveBetter Services Ltd* [2022] FWC 2809.
- *Wilson v St George Aboriginal Housing Company Ltd & Anor* [2021] FWC 6080.
- *SBP Employment Solutions Pty Ltd & Ors v Smith* [2021] FCA 601; (2021) 73 AILR ¶103-326.
- *ABC Telecom Pty Ltd v Minister for Immigration, Citizenship, Migrant Services and Multicultural Affairs* [2021] FCCA 1306.
- *King Tide Company Pty Ltd v Arawak Holdings Pty Ltd* [2021] QCA 91 (led by B W J Kidston).
- *Smith v SBP Employment Solutions Pty Ltd & Ors* [2019] FCCA 3104.
- *Smith v SBP Employment Solutions Pty Ltd & Ors (No.3)* [2019] FCCA 3516.
- *Lysons v Lysons & Anor* [2019] FamCAFC 29.
- *Hytch v O'Connell & Anor* [2018] QSC 75 (led by G R Rice QC) (judicial review of Coroner's decision);
- *Bolden & Woodruff* [2018] FCCA 1439 (joinder application);
- *Inkerman Station Pty Ltd as Trustee for the Inkerman Trust v Allan & Ors (No 1)* [2017] QSC 147.
- *Inkerman Station Pty Ltd as Trustee for the Inkerman Station Trust v Allan & Ors (No 2)* [2017] QSC 243.
- *Darley & Darley* [2016] FamCAFC 10 (family law);
- *Stack v Chief of Army* [2016] FCCA 1809 (judicial review);
- *Berenyi v Maynard & Anor* [2015] QSC 370.
- *Ooralee Developments Pty Ltd v Civil Contractors (Australia) Pty Ltd* [2015] 1 Qd R 311 (led by P J Dunning QC).
- *Teys Australia Beenleigh Pty Ltd v Australasian Meat Industry Employees Union (No 2)* [2016] FCA 2 (led by S J Wood QC).
- *Teys Australia Beenleigh Pty Ltd v Australasian Meat Industry Employees Union* [2015] FCA 1033 (led by S J Wood QC).
- *Skene v Workpac Pty Ltd* [2016] FCCA 3035.
- *Psychology Board of Australia v Shabinper* [2016] QCAT 259.
- *BZAHU v Minister for Immigration & Anor* [2014] FCCA 2500.
- *Moore v Devanjul Pty Ltd & Ors (No 3)* [2012] QSC 355.

#### ARTICLES AND PUBLICATIONS

- R W Haddrick, "The Centrality of Contractual Terms in Employment Law: *Construction, Forestry, Maritime, Mining and Energy Union v Personnel Contracting Pty Ltd* and *ZG Operations Australia Pty Ltd v Jamsek*" (2022) 11 *Workplace Review* 79.
- R W Haddrick, "Comment: *WorkPac Pty Ltd v Rossato* and Freedom of Contract" (2021) 11 *Workplace Review* 18.
- R W Haddrick, *The Queen's Ministers of State for the Commonwealth: The Relationship between the Prerogatives of the Crown and the Executive Power of the Commonwealth*, PhD Dissertation, T C Beirne School of Law, The University of Queensland, 2017.

- J M Lesser & R W Haddrick (eds), *Don't Leave Us with the Bill: The Case Against an Australian Bill of Rights*, Menzies Research Centre, Canberra, 2009.

#### PROFESSIONAL MEMBERSHIPS

- Member, The Industrial Relations Society of Queensland.
- Member, The Australian Association of Constitutional Law.
- Member, The Australian Institute of Administrative Law.
- Member, The Bar Association of Queensland.

(As at 6 January 2025)

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